

THE JUDD SCHOOL

SUPPORTING STUDENTS WITH MEDICAL CONDITIONS POLICY

Policy dated: October 2019

Policy approved: 12 November 2019

Review date: October 2020

This policy is written in line with the requirements of:-

- Children and Families Act 2014 - section 100.
- Supporting students at school with medical conditions: statutory guidance for governing bodies of maintained schools and proprietors of academies in England, DfE Sept 2014.
- 0-25 SEND Code of Practice, DfE 2014.
- Mental Health and behaviour in schools: departmental advice for school staff, DfE June 2014.
- Equalities Act 2010.
- Schools Admissions Code, DfE 1 Feb 2010.

This policy should be read in conjunction with the following school policies:
SEND Policy, Safeguarding Policy, Educational Visits Policy, Complaints Policy.

This policy was developed with consultation with the School Nurse and meetings with parents/carers of students with medical conditions, representatives from the Governing Body, healthcare professionals and will be reviewed annually.

Definitions of Medical Conditions

Students' medical needs may be broadly summarised as being of two types:-

- **Short-term** affecting their participation at school because they are on a course of medication.
- **Long-term** potentially limiting access to education and requiring on-going support, medicines or care while at school to help them to manage their condition and keep them well, including monitoring and intervention in emergency circumstances. It is important that parents feel confident that the school will provide effective support for their child's medical condition and that students feel safe.

Some students with medical conditions may be considered disabled. Where this is the case, governing bodies **must** comply with their duties under the Equality Act 2010. Some may also have special educational needs (SEN) and may have a statement or Education, Health and Care Plan (EHCP). Where this is the case, this policy should be read in conjunction with the 0-25 SEND Code of Practice and the school's SEND policy / SEND Information Report and the individual healthcare plan will become part of the EHCP.

The Statutory Duty of the Governing Body

The Governing Body remains legally responsible and accountable for fulfilling their statutory duty for supporting students at School with medical conditions. The Governing Body of The Judd School fulfils this by:

- Ensuring that arrangements are in place to support students with medical conditions. In doing so, the School will ensure that such students can access and enjoy the same opportunities at School as any other student.
- Taking into account that many medical conditions that require support at School will affect quality of life and may be life-threatening. Some will be more obvious than others and therefore the focus is on the needs of each individual student and how their medical condition impacts on their School life.
- Ensuring that the arrangements give parents and students confidence in the School's ability to provide effective support for medical conditions and showing an understanding of how medical conditions impact on a student's ability to learn, as well as increase their confidence and promote self-care. Ensuring that staff are properly trained to provide the support that students need.
- Ensuring that no student with a medical condition is denied admission, or prevented from taking up a place in School because arrangements for their medical condition have not been made. However, in line with safeguarding duties, ensuring that students' health is not put at unnecessary risk from, for example, infectious diseases, and reserve the right to refuse admittance to a student at times where it would be detrimental to the health of that student or others to do so.
- Ensuring that the arrangements put in place are sufficient to meet our statutory duties and ensure that policies, plans, procedures and systems are properly and effectively implemented.
- Developing a policy for supporting students with medical conditions that is reviewed regularly and accessible to parents and School staff (this policy).
- Ensuring that the policy includes details on how the policy will be implemented effectively, including a named person who has overall responsibility for policy implementation (see section below on policy implementation).
- Ensuring that the policy sets out the procedures to be followed whenever the School is notified that a student has a medical condition (see section below on procedure to be followed when such a notification is received that a student has a medical condition).
- Ensuring that the policy covers the role of individual healthcare plans, and who is responsible for their development, in supporting students at School with medical conditions (see section below on individual healthcare plans).
- Ensuring that the School policy clearly identifies the roles and responsibilities of all those involved in arrangements for supporting students at School with medical conditions and how they will be supported, how their training needs will be assessed and how and by whom training will be commissioned and provided (see section below on staff training and support).
- Ensuring that the School policy covers arrangements for students who are competent to manage their own health needs and medicines (see section below on the student's role in managing their own medical needs).
- Ensuring that the policy is clear about the procedures to be followed for managing medicines including the completion of written records (see section below on managing medicines on School premises).

- Ensuring that the policy sets out what should happen in an emergency situation (see section below on emergency procedures).
- Ensuring that the arrangements are clear and unambiguous about the need to actively support students with medical conditions to participate in School trips and visits, or in sporting activities, and not prevent them from doing so (see section on day trips, residential trips and sporting activities).
- Considering whether to:
 - develop transport healthcare plans in conjunction with the LA for students with life-threatening conditions who use home-to-school transport.
 - Train staff in the use of defibrillators.
 - Once regulations are changed consider holding asthma inhalers for emergency use.
- Ensuring that the policy is explicit about what practice is not acceptable (see section on unacceptable practice).
- Ensuring that the appropriate level of insurance is in place and appropriate to the level of risk (see section on Liability and Indemnity);
- Ensuring that the policy sets out how complaints may be made and will be handled concerning the support to students with medical conditions (see section on complaints).

Policy Implementation

The statutory duty for making arrangements for supporting students at School with medical conditions rests with the Governing Body. The Governing Body have conferred the following functions of the implementation of this policy to the staff below, however, the Governing Body remains legally responsible and accountable for fulfilling our statutory duty.

The overall responsibility for the implementation of this policy is given to the Headteacher. He will also be responsible for ensuring that sufficient staff are suitably trained and will ensure cover arrangements in cases of staff absences or staff turnover to ensure that someone is always available and on-site with an appropriate level of training.

The Cover Supervisors will be responsible for briefing supply teachers. The Group Leader will be responsible for preparing risk assessments for School visits and other School activities outside of the normal timetable.

The Head of Student Welfare will be responsible in conjunction with parents/carers, for drawing up, implementing and keeping under review the individual healthcare plan for each student and making sure relevant staff are aware of these plans and will be responsible for the monitoring of individual healthcare plans.

All members of staff are expected to show a commitment and awareness of students' medical conditions and the expectations of this policy. All new members of staff will be inducted into the arrangements and guidelines in this policy upon taking up their post.

Procedure to be followed when Notification is received that a student has a Medical Condition

This covers notification prior to admission, procedures to cover transitional arrangements between schools or alternative providers, and the process to be followed upon reintegration after a period of absence or when students' needs change. For students being admitted to the School for the first time with good notification given, the arrangements will be in place for the start of the relevant school term. In other cases, such as a new diagnosis

or a student moving to the School mid-term, the School will make every effort to ensure that arrangements are put in place within two weeks.

In making the arrangements, the School will take into account that many of the medical conditions that require support at School will affect quality of life and may be life-threatening. The Judd School also acknowledges that some may be more obvious than others. The School will therefore ensure that the focus is on the needs of each individual student and how their medical condition impacts on their School life. The School aims to ensure that parents/carers and students can have confidence in our ability to provide effective support for medical conditions in School, so the arrangements will show an understanding of how medical conditions impact on the student's ability to learn, as well as increase their confidence and promote self-care.

The Judd School will ensure that staff are properly trained and supervised to support students' medical conditions and will be clear and unambiguous about the need to support actively students with medical conditions to participate in School trips and visits, or in sporting activities, and not prevent them in doing so. The School will make arrangements for the inclusion of students in such activities with any adjustments as required unless evidence from a clinician, such as a GP, states that this is not possible. The School will make sure that no student with a medical condition is denied admission or prevented from attending the School because arrangements for supporting their medical condition have not been made. However, in line with our safeguarding duties, the School will ensure that all students' health is not put at unnecessary risk from, for example, infectious disease. The Judd School will therefore not accept a student in School at times where it would be detrimental to the health of that student or others.

The Judd School does not have to wait for a formal diagnosis before providing support to students. In cases where a student's medical condition is unclear, or where there is a difference of opinion, judgements will be needed about what support to provide based on available evidence. This would normally involve some form of medical evidence and consultation with parents/carers. Where evidence conflicts, some degree of challenge may be necessary to ensure that the right support can be put in place. These discussions will be led by the Head of Student Welfare and, following these discussions, an individual healthcare plan will be written in conjunction with the parent/carers by the Head of Student Welfare and be put in place.

Individual Healthcare Plans

Individual healthcare plans will help to ensure that The Judd School effectively supports students with medical conditions. They will provide clarity about what needs to be done, when and by whom. They will often be essential, such as in cases where conditions fluctuate or where there is a high risk that emergency intervention will be needed. They are likely to be helpful in the majority of other cases too, especially where medical conditions are long-term and complex. However, not all students will require one. The School, healthcare professional and parent/carer should agree, based on evidence, when a healthcare plan would be inappropriate or disproportionate. If consensus cannot be reached the Headteacher is best placed to take a final view. A flow chart for identifying and agreeing the support a student needs and developing an individual healthcare plan is provided at Annex A.

Individual healthcare plans will be easily accessible to all who need to refer to them, while preserving confidentiality. Plans will capture the key information and actions that are required to support the student effectively. The level of detail within the plan will depend on the complexity of the student's condition and the degree of support needed. This is important because different students with the same health condition may require very different support. Where a student has SEN but does not have a statement of EHC plan, their special educational needs should be mentioned in their individual healthcare plan.

Individual healthcare plans (and their review) should be drawn up in partnership between the School, parents/carers and a relevant healthcare professional, e.g. School, specialist or students' community nurse, who

can best advise on the particular needs of the student. Students should also be involved whenever appropriate. The aim should be to capture the steps which The Judd School should take to help manage their condition and overcome any potential barriers to getting the most from their education. Partners should agree who will take the lead in writing the plan, but responsibility for ensuring it is finalised and implemented rests with the School.

The Judd School will ensure that individual healthcare plans are reviewed at least annually or earlier if evidence is presented that the student's needs have changed. They will be developed and reviewed with the student's best interests in mind and ensure that The Judd School assesses and manages risks to the student's education, health and social wellbeing, and minimises disruption. Where a student is returning to School following a period of hospital education or alternative provision, the School will work with the local authority and education provider to ensure that the individual healthcare plan identifies the support the student will need to reintegrate effectively.

Template A provides a basic template for the individual healthcare plan, and although this format may be varied to suit the specific needs of each student, they should all include the following information

- The medical condition, its triggers, signs, symptoms and treatments;
- The student's resulting needs, including medication (dose, side effects and storage) and other treatments, time, facilities, equipment, testing, access to food and drink where this is used to manage their condition, dietary requirements and environmental issues, e.g. crowded corridors, travel time between lessons;
- Specific support for the student's educational, social and emotional needs - for example, how absences will be managed, requirements for extra time to complete exams, use of rest periods or additional support in catching up with lessons, counselling sessions;
- The level of support needed (some students will be able to take responsibility for their own health needs) including in emergencies. If a student is self-managing their medication, this should be clearly stated with appropriate arrangements for monitoring;
- Who will provide this support, their training needs, expectations of their role and confirmation of proficiency to provide support for the student's medical condition from a healthcare professional; and cover arrangements for when they are unavailable;
- Who in the School needs to be aware of the student's condition and the support required;
- Arrangements for written permission from parents/carer and the Headteacher for medication to be administered by a member of staff, or self-administered by the student during School hours;
- Separate arrangements or procedures required for School trips or other School activities outside of the normal school timetable that will ensure the student can participate, e.g. risk assessment;
- Where confidentiality issues are raised by the parent/student, the designated individual to be entrusted with information about the student's condition; and
- What to do in an emergency, including whom to contact, and contingency arrangements. Some students may have an emergency healthcare plan prepared by their lead clinician that could be used to inform development of their individual healthcare plan.

Roles and Responsibilities

Please refer to the section on policy implementation for the functions that have been delegated to different, named members of staff at The Judd School.

In addition, the School can refer to the **Community Nursing Team** for support with drawing up Individual Healthcare Plans, provide or commission specialist medical training, liaison with lead clinicians and advice or support in relation to students with medical conditions.

Other **healthcare professionals, including GPs and paediatricians** should notify the Community Nursing Team when a student has been identified as having a medical condition that will require support at School. Specialist local health teams may be able to provide support, and training to staff, for students with particular conditions (e.g. asthma, diabetes, epilepsy).

Students with medical conditions will often be best placed to provide information about how their condition affects them. They should be fully involved in discussions about their medical support needs and contribute as much as possible to the development of, and comply with, their individual healthcare plan. Other students will often be sensitive to the needs of those with medical conditions, and can, for example, alert staff to the deteriorating condition or emergency need of students with medical conditions.

Parents/carers should provide the School with sufficient and up-to-date information about their child's medical needs. They may in some cases be the first to notify the School that their child has a medical condition. Parents are key partners and should be involved in the development and review of their child's individual healthcare plan, and may be involved in its drafting. They should carry out any action they have agreed to as part of its implementation, e.g. provide medicines and equipment and ensure they or another nominated adult are contactable at all times.

Local authorities are commissioners of school nurses for maintained schools and academies in Kent. Under Section 10 of the Children Act 2004, they have a duty to promote co-operation between relevant partners such as governing bodies of maintained schools, proprietors of academies, clinical commissioning groups and NHS England, with a view to improving the well-being of children with regard to their physical and mental health, and their education, training and recreation. KCC is currently consulting on the re-organisation of its Health Needs provision which will strengthen its ability to provide support, advice and guidance, including suitable training for school staff, to ensure that the support specified within individual healthcare plans can be delivered effectively. KCC will work with us to support children with medical conditions to attend full time. Where children would not receive a suitable education in a mainstream school because of their health needs, the local authority has a duty to make other arrangements. Statutory guidance for local authorities sets out that they should be ready to make arrangements under this duty when it is clear that a child will be away from school for 15 days or more because of health needs (whether consecutive or cumulative across the year). See [education for children with health needs who cannot attend school](#).

Providers of health services should co-operate with schools that are supporting children with medical conditions. They can provide valuable support, information, advice and guidance to schools, and their staff, to support children with medical conditions at school.

Clinical commissioning groups (CCGs) commission other healthcare professionals such as specialist nurses. They have a reciprocal duty to co-operate under Section 10 of the Children Act 2004 (as described above for local authorities). The local Health and Well-being Board provides a forum for the local authority and CCGs to consider with other partners, including locally elected representatives, how to strengthen links between education, health and care settings.

The **Ofsted** inspection framework places a clear emphasis on meeting the needs of disabled children and students with SEN, and considering the quality of teaching and the progress made by these students. Inspectors are already briefed to consider the needs of students with chronic or long-term medical conditions alongside these groups and to report on how well their needs are being met. Schools are expected to have a policy dealing with medical needs and to be able to demonstrate that it is being implemented effectively.

Staff Training and Support

Lists of trained staff are available on Judd Info and in the staffroom.

Template E will be used to record staff training for administration of medicines and/or medical procedures trained by healthcare professional qualified to do so. The training need will be identified by the healthcare professional during the development or review of the individual healthcare plan. The School may choose to arrange training themselves and will ensure that it remains up-to-date.

Training should be sufficient to ensure that staff are competent and have confidence in their ability to support students with medical conditions, and to fulfil the requirements set out in the individual healthcare plans. They will need an understanding of the specific medical conditions they are being asked to deal with, their implications and preventative measures.

Staff must not give prescription medicines or undertake healthcare procedures without appropriate training (updated to reflect any individual healthcare plans). A first aid certificate does not constitute appropriate training in supporting students with medical conditions. Healthcare professionals, including the School nurse, can provide confirmation of proficiency of staff in a medical procedure, or in providing medication (see template).

All staff will receive induction training and regular whole school awareness training so that all staff are aware of the School's policy for supporting students with medical conditions and their role in implementing the policy. The Headteacher, will seek advice from relevant healthcare professions about training needs, including preventative and emergency measures so that staff can recognise and act quickly when a problem occurs.

The family of a student will often be key in providing relevant information to School staff about how their child's needs can be met, and parents will be asked for their views. They should provide specific advice, but should not be the sole trainer.

The Student's Role in Managing their own Medical Needs

If, after discussion with the parent/carer, it is agreed that the student is competent to manage his/her own medication and procedures, s/he will be encouraged to do so. This will be reflected in the individual healthcare plan.

Wherever possible, students will be allowed to carry their own medicines and relevant devices or should be able to access their medication for self-medication quickly and easily; these will be stored in the cupboard in the School Office to ensure that the safeguarding of other students is not compromised. The Judd School does also recognise that students who take their medicines themselves and/or manage procedures may require an appropriate level of supervision. If it is not appropriate for a student to self-manage, then relevant staff will help to administer medicines and manage procedures for them.

If a student refuses to take medicine or carry out a necessary procedure, staff should not force them to do so, but follow the procedure agreed in the individual healthcare plan. Parents will be informed so that alternative options can be considered.

Managing Medicines on School Premises and Record Keeping

At The Judd School the following procedures are to be followed:

- Medicines should only be administered at School when it would be detrimental to a student's health or School attendance not to do so;
- No student under 16 should be given prescription or non-prescription medicines without their parents written consent (see template B) - except in exceptional circumstances where the medicine has been prescribed to the student without the knowledge of the parents. In such cases, every effort should be made to encourage the student or young person to involve their parents while respecting their right to confidentiality;
- With parental written consent, the School will administer non-prescription medicines, except never aspirin or containing aspirin except prescribed by a doctor. Medication, e.g. for pain relief, should never be administered without first checking maximum dosage and when previous dose was taken. Parents should be informed;
- Where clinically possible, medicines should be prescribed in dose frequencies which enable them to be taken outside school hours;
- The Judd School will only accept prescribed medicines, with written permission from parent/carer, that are in-date, labelled, provided in the original container as dispensed by a pharmacist and include instructions for administration, dosage and storage. The exception to this is insulin which must be in-date, but will generally be available to schools inside an insulin pen or a pump, rather than its original container;
- All medicines will be stored safely in the School Office. Students should know where their medicines are at all times and be able to access them immediately. Where relevant, they should know who holds the key to the storage facility in the School Office.
- Medicines and devices, such as asthma inhalers, blood glucose testing meters and adrenaline pens should be always readily available. Each student will also be aware of where these are accessible. Asthma inhalers should be marked with the student's name.
- During School trips the first aid trained member of staff, or otherwise responsible member of staff, will carry all medical devices and medicines required. The aim is to have a first aider on every School trip; however, where this is not the case, the trip would have a revised Risk Assessment. It would only be in exceptional circumstances that there was no trained first aider on a residential trip.
- A student who had been prescribed a controlled drug may legally have it in their possession if they are competent to do so, but passing it to another student for use is an offence. Monitoring arrangements may be necessary. Otherwise the School will keep all controlled drugs that have been prescribed for a student securely stored in a non-portable container and only named staff will have access. Controlled drugs should be easily accessible in an emergency. A record should be kept of any doses used and the amount of the controlled drug held in the School;
- Staff administering medicines should do so in accordance with the prescriber's instructions. The Judd School will keep a record (see template C and D) of all medicines administered to individual students, stating what, how and how much was administered, when and by whom. Any side effects of the medication to be administered at School should be noted. Written records are kept of all medicines

administered to students. These records offer protection to staff and students and provide evidence that agreed procedures have been followed;

- When no longer required, medicines should be returned to the parent/carer to arrange safe disposal. Sharps boxes should always be used for the disposal of needles and other sharps.

Emergency Procedures

The Headteacher, will ensure that arrangements are in place for dealing with emergencies for all School activities wherever they take place, including School trips within and outside the UK, as part of the general risk management process.

Where a student has an individual healthcare plan, this should clearly define what constitutes an emergency and explain what to do, including ensuring that all relevant staff are aware of emergency symptoms and procedures. Other students in the School should know what to do in general terms, such as informing a teacher immediately if they think help is needed.

If a student needs to be taken to hospital, staff should stay with the student until the parent arrives, or accompany a student taken to hospital by ambulance. Schools need to ensure they understand the local emergency services cover arrangements and that the correct information is provided for navigation systems.

Day Trips, Residential Visits, and Sporting Activities

The Judd School will actively support students with medical condition to participate in day trips, residential visits and sporting activities by being flexible and making reasonable adjustments unless there is evidence from a clinician such as a GP that this is not possible.

The School will always conduct a risk assessment so that planning arrangements take account of any steps needed to ensure that students with medical conditions can be included safely. This will involve consultation with parents\carers and relevant healthcare professions and will be informed by Health and Safety Executive (HSE) guidance on school trips.

Other Issues for Consideration

Where a student uses home-to-school transport arranged by the LA and they also have a medical condition which is life-threatening, the School will share the student's individual healthcare plan with the local authority.

The School has received two defibrillators from the British Heart Foundation. Their location and a list of trained staff will be available on Judd Info and the Student Welfare board in the staff room, in due course.

The Governing Body holds one emergency asthma inhaler for use in the School Office.

Unacceptable Practice

Although staff at The Judd School should use their discretion and judge each case on its merit with reference to the student's individual healthcare plan, it is not generally acceptable practice to:

- Prevent students from easily accessing their inhalers and medication and administering their medication when and where necessary;
- Assume that every student with the same condition requires the same treatment;

- Ignore the views of the student or their parents\carers; or ignore medical evidence or opinion (although this may be challenged);
- Send students with medical conditions home frequently or prevent them from staying for normal School activities, including lunch, unless this is specified in their individual healthcare plans;
- Send an ill student to the School Office unaccompanied;
- Penalise students for their attendance record if their absences are related to their medical condition, e.g. hospital appointments;
- Prevent students from drinking, eating or taking toilet breaks whenever they need to in order to manage their medical condition effectively;
- Require parents/carers, or otherwise make them feel obliged, to attend School to administer medication or provide medical support to their child, including with toileting issues. No parent should have to give up working because the School is failing to support their child's medical needs; or
- Prevent students from participating, or creating unnecessary barriers to students participating in any aspect of School life, including School trips, e.g. by requiring parents to accompany the child.

Public Liability

Insurance cover is provided under two separate policies, the main School insurance policy and the trips insurance policy.

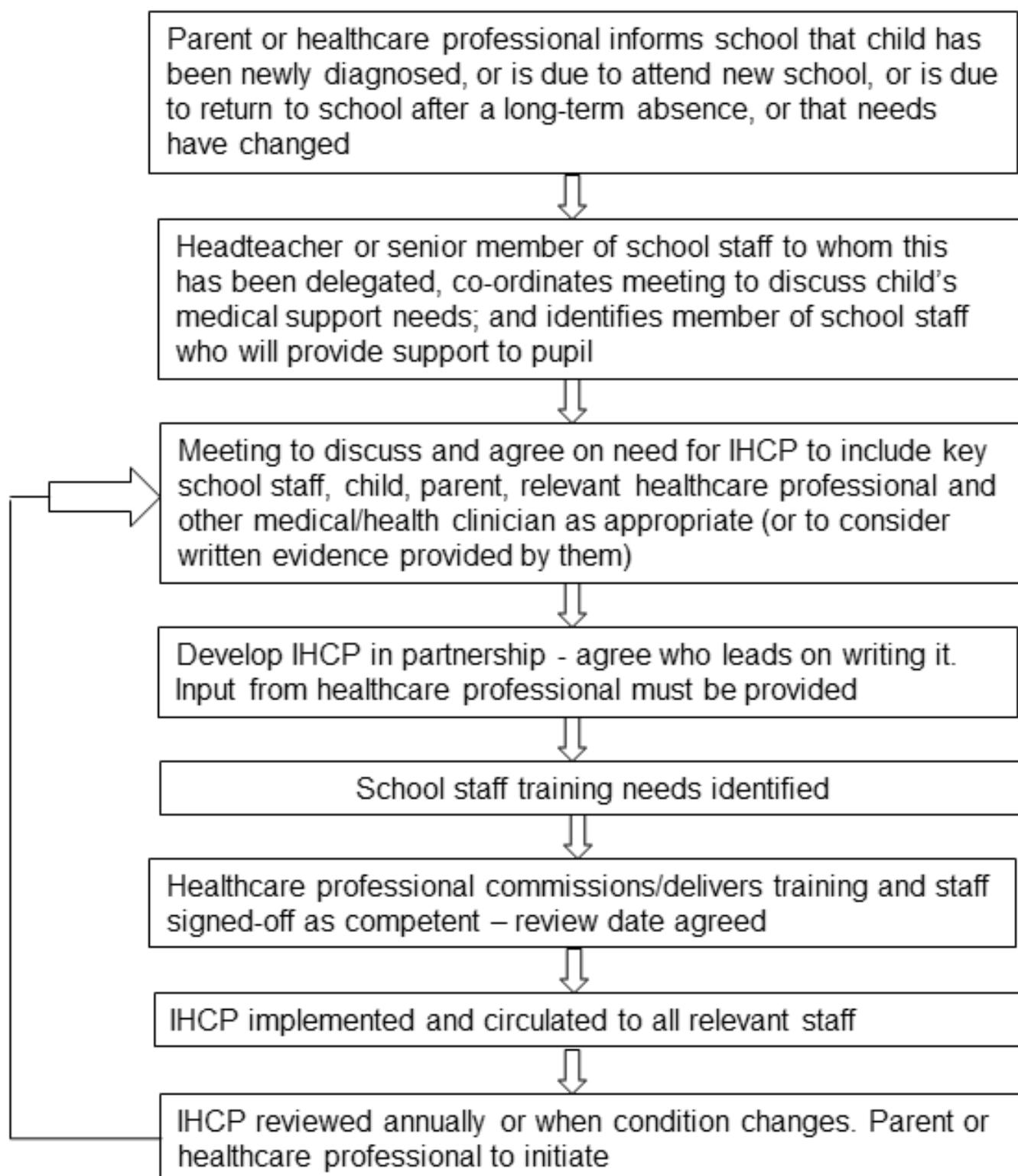
Complaints

Should parents\carers be unhappy with any aspect of their child's care at The Judd School, they must discuss their concerns with the School. This will be with the child's Head of House in the first instance, with whom any issues should be addressed. If this does not resolve the problem or allay the concern, the problem should be brought to a member of leadership team, who will, where necessary, bring concerns to the attention of the Headteacher. In the unlikely event of this not resolving the issue, the parent\carer must make a formal complaint using the Judd School's Complaints Procedure.

Further Sources of Information – follow the link [here](#).



Annex A: Model Process for Developing Individual Healthcare Plans



Template A: Individual Healthcare Plan

Name of school/setting

Student's name

Group/class/form

Date of birth

Student's address

Medical diagnosis or condition

Date

Review date

Family Contact Information

Name

Phone no. (work)

(home)

(mobile)

Name

Relationship to child

Phone no. (work)

(home)

(mobile)

Clinic/Hospital Contact

Name

Phone no.

G.P.

Name

Phone no.

Who is responsible for providing support in school

Describe medical needs and give details of student's symptoms, triggers, signs, treatments, facilities, equipment or devices, environmental issues, etc.

Name of medication, dose, method of administration, when to be taken, side effects, contra-indications, administered by/self-administered with/without supervision

Daily care requirements

Specific support for the student's educational, social and emotional needs

Arrangements for school visits/trips, etc.

Other information

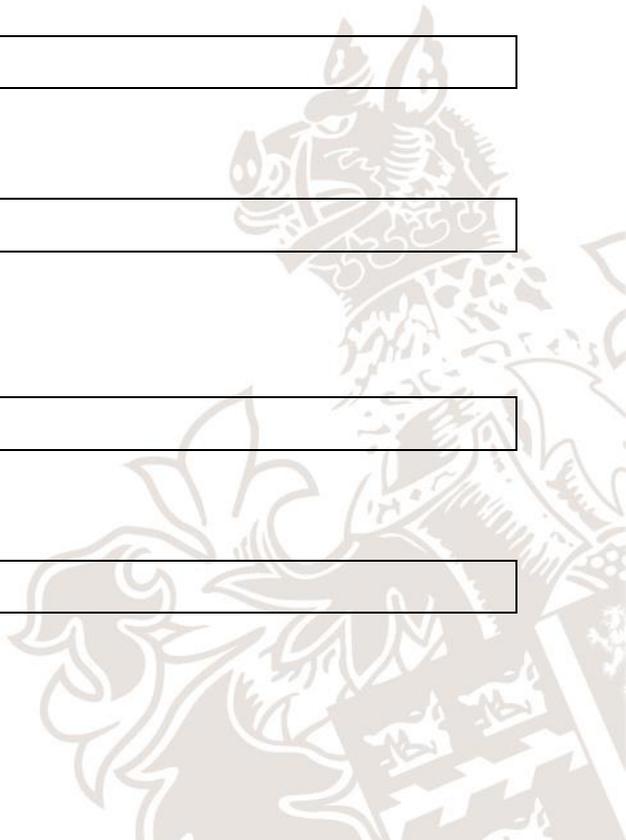
Describe what constitutes an emergency, and the action to take if this occurs

Who is responsible in an emergency (*state if different for off-site activities*)

Plan developed with

Staff training needed/undertaken – who, what, when

Form copied to



Template B: Parental Agreement for Setting to Administer Medicine

The school/setting will not give your child medicine unless you complete and sign this form, and the school or setting has a policy that the staff can administer medicine.

Date for review to be initiated by

Name of school/setting

Name of child

Date of birth

Group/class/form

Medical condition or illness

Medicine

Name/type of medicine
(as described on the container)

Expiry date

Dosage and method

Timing

Special precautions/other instructions

Are there any side effects that the school/setting needs to know about?

Self-administration - y/n

Procedures to take in an emergency

NB: Medicines must be in the original container as dispensed by the pharmacy

Contact Details

Name

Daytime telephone no.

Relationship to child

Address

I understand that I must deliver the medicine personally to

[agreed member of staff]

The above information is, to the best of my knowledge, accurate at the time of writing and I give consent to school/setting staff administering medicine in accordance with the school/setting policy. I will inform the school/setting immediately, in writing, if there is any change in dosage or frequency of the medication or if the medicine is stopped.

Signature(s) _____ Date _____

Template C: Record of Medicine Administered to an Individual Child

Name of school/setting	
Name of child	
Date medicine provided by parent	
Group/class/form	
Quantity received	
Name and strength of medicine	
Expiry date	
Quantity returned	
Dose and frequency of medicine	

Staff signature _____

Signature of parent _____

Date			
Time given			
Dose given			
Name of member of staff			
Staff initials			

Date			
Time given			
Dose given			
Name of member of staff			
Staff initials			

Template C: Record of Medicine Administered to an Individual Child (continued)

Date			
Time given			
Dose given			
Name of member of staff			
Staff initials			

Date			
Time given			
Dose given			
Name of member of staff			
Staff initials			

Date			
Time given			
Dose given			
Name of member of staff			
Staff initials			

Date			
Time given			
Dose given			
Name of member of staff			
Staff initials			



Template E: Staff Training Record – Administration of Medicines and/or Medical Procedures

Name of school/setting

Name

Type of training received

Date of training completed

Training provided by

Profession and title

I confirm that [name of member of staff] has received the training detailed above and is competent to carry out any necessary treatment. I recommend that the training is updated [name of member of staff].

Trainer's signature _____

Date _____

I confirm that I have received the training detailed above.

Staff signature _____

Date _____

Suggested review date



Template F: An example of an IHCP – All personal information removed

Individual Healthcare Plan

Name of school/setting	The Judd School
Child's name	
Group/class/form	
Date of birth	
Child's address	
Medical diagnosis or condition	
Date	
Review date	

Family Contact Information

Name	
Phone no. (work)	
(home)	
(mobile)	
Name	
Relationship to child	
Phone no. (work)	
(home)	
(mobile)	

Clinic/Hospital Contact

Name	
Phone no.	

G.P.

Name	
Phone no.	

Who is responsible for providing support in school	Teacher in charge / Kate Middleton / First Aider
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Describe medical needs and give details of child's symptoms, triggers, signs, treatments, facilities, equipment or devices, environmental issues etc

See below and refer to file notes for xxxxxxxxxxxx

Name of medication, dose, method of administration, when to be taken, side effects, contra-indications, administered by/self-administered with/without supervision

None to be taken at school

Daily care requirements

Drink water and allowed to go to the toilet

Specific support for the pupil's educational, social and emotional needs

No contact sport or long distance

Arrangements for school visits/trips etc

Overnight then medication needed – will be provided by parents

Other information

If he turns blue then call an ambulance

Describe what constitutes an emergency, and the action to take if this occurs

As above

Who is responsible in an emergency (*state if different for off-site activities*)

Teacher in charge / First Aider / KEM / Trip Leader if off-site

Plan developed with

xxxxxxxxxxx & Kate Middleton

Staff training needed/undertaken – who, what, when

TBA – Depending on Dr. Advice re defibrillator

Form copied to

Parents

