



The Judd School

Careers Programme

Careers Education at The Judd School is treated as a priority to support students in their preparation for the world of work or further and higher education. It is tailored to the needs of the different age groups with the intention that all Judd students will be as well informed as possible about the education, employment and training options available to them throughout the various transitions in their lives. There is a structured careers and higher education programme in place across all year groups which has been developed to support our students in becoming employable and aspirational young people in accordance with the recommended Gatsby Benchmarks. In line with the school's ethos the careers curriculum aims to enable students to **learn** lifelong skills to develop and **grow** a good understanding of themselves and what options are available to suit them in education and employment opening their eyes to where they **belong** in the local, national and global community.

The core aim of our curriculum is to ensure all of our students become caring and responsible citizens who are highly effective learners rich with powerful knowledge. For Careers Education this means:

- Developing students who care about the wider world, their place in it and the roles that they can play in the workplace and beyond.
- Encouraging students to take responsibility for setting and achieving their aspirations
- Equipping students with the skills that they will need to enter higher education and the workplace, and the ability to recognise and develop new skills in their career
- Imparting knowledge that will empower students to understand the world of work and be successful in achieving their aspirations

Students are well supported with access to Unifrog, cross curriculum careers sessions, a dedicated careers website, PSHE timetable and a qualified careers adviser. The school also takes every opportunity to encourage links with as many different professions and education providers as possible and welcomes input from parents, our alumni, local employers, industry as a whole, Universities, colleges and apprenticeship providers.

Year	Activity/Opportunity	Learning Outcomes	Suggested activities / Resources	Student Vision/ Cross-Curricular Themes	Gatsby Benchmarks
7	PSHE lesson - Introduction to unifrog	<ul style="list-style-type: none"> Students will have their own unifrog account that they can access at any time Students will be confident in using the unifrog careers library to access careers information at any time and use it to inform their choices 	Unifrog treasure hunt activity on chromebooks/computers	CF6 CF7 CF8 CF9 Inquisitive Reflective	1, 2, 3, 4
	PSHE lesson - What does it mean to be successful. What are skills and what you are like?	<ul style="list-style-type: none"> Students will evaluate the meaning of success and reflect on their own careers aspirations and skills 	Unifrog lesson resources (IT room lesson) and Buzz Quiz. Use the personality profile quizzes on Unifrog	CF6 CF7 CF8 CF9 CF10 Reflective	1, 3, 5
	National Careers week - Form Time activities	<ul style="list-style-type: none"> Build student awareness of career opportunities available, routes in and realities Build awareness of the careers support available at school 	Varies annually Resources for each subject supplied to teaching staff	CF6 CF7 CF8 CF9 Inquisitive Reflective	2, 4, 5
	National Apprenticeship week - form time activities	<ul style="list-style-type: none"> Build student awareness of apprenticeship opportunities available Build awareness of careers support available 	Varies annually Resources for each subject supplied to teaching staff	CF6 CF7 CF9 Inquisitive	2, 4, 5, 7

8	PSHE lesson - GCSEs - Choices, Choices B4 April	Meet careers adviser - understand support available	Unifrog lesson resource (IT room) - SMS	CF6 CF7 CF9 Inquisitive Reflective	1, 3, 7
	National Careers week - Form Time activities	<ul style="list-style-type: none"> Build student awareness of career opportunities available, routes in and realities Build awareness of the careers support available at school 	Varies annually Resources for each subject supplied to teaching staff	CF6 CF7 CF9 Inquisitive Reflective	2, 4, 5
	National Apprenticeship week - form time activities	<ul style="list-style-type: none"> Build student awareness of apprenticeship opportunities available Build awareness of careers support available 	Varies annually Resources for each subject supplied to teaching staff	CF6 CF7 CF9 Inquisitive	2, 4, 5, 7
	Careers Networking Evening	<ul style="list-style-type: none"> Building awareness of career opportunities and all entry routes available 	Volunteer speakers for a variety of sectors and backgrounds	CF6 CF7 CF9 Inquisitive Collaborative	2, 3, 5,
9	National Careers week - Form Time activities	<ul style="list-style-type: none"> Build student awareness of career opportunities available, routes in and realities Build awareness of the careers support available at school 	Varies annually Resources for each subject supplied to teaching staff	CF6 CF7 CF9 Inquisitive	2, 4, 5
	National Apprenticeship week - form time activities	<ul style="list-style-type: none"> Build student awareness of apprenticeship opportunities available Build awareness of careers support available 	Varies annually Resources for each subject supplied to teaching staff	CF6 CF7 CF9 Inquisitive	2, 4, 5, 7

NHS competition	<ul style="list-style-type: none"> • Build awareness of careers within the NHS as well as elsewhere • Research and understand skill requirements for jobs • Build an understanding of a job description, advert and what is involved in different careers 	NHS provides: <ul style="list-style-type: none"> • Lesson plans • Research resources • Examples of work expected • Videos • PowerPoints 	CF6 CF7 CF8 CF9 CF10 Inquisitive Collaborative Courageous	2, 5
Careers Networking Evening	<ul style="list-style-type: none"> • Building awareness of career opportunities and all entry routes available 	Volunteer speakers for a variety of sectors and backgrounds	CF6 CF7 CF8 CF9 Inquisitive Collaborative	2, 3, 5,
PSHE lessons - Business enterprise day - SMS - 6 sessions	Include Unifrog Identifying interests - Students discover the skills and interests that make them unique before linking these to potential careers.	Unifrog lesson resource (IT room)	CF6 CF7 CF9 CF10 Inquisitive Collaborative Reflective Courageous	1,2,3
Attendance of careers adviser at parents evening			CF6 CF7	3,8
Individual careers meetings upon request				3, 8

10	PSHE lesson - Careers library treasure hunt 4 and Subjects library treasure hunt	<ul style="list-style-type: none"> • Builds awareness of careers available and LMI • Routes to careers - • Gain a better understanding of HE options and pathways 	Unifrog lesson resource (IT room)	CF6 CF7 CF9 Inquisitive Reflective	1,2,4, 7, 8
	National Careers week - Form Time activities	<ul style="list-style-type: none"> • Build student awareness of career opportunities available, routes in and realities • Build awareness of the careers support available at school 	Varies annually Resources for each subject supplied to teaching staff	CF6 CF7 CF9 Inquisitive	2, 4, 5
	National Apprenticeship week - form time activities	<ul style="list-style-type: none"> • Build student awareness of apprenticeship opportunities available • Build awareness of careers support available 	Varies annually Resources for each subject supplied to teaching staff	CF6 CF7 CF9 Inquisitive	2, 4, 5, 7
	Careers networking evening	<ul style="list-style-type: none"> • Building awareness of career opportunities and all entry routes available 	Volunteer speakers for a variety of sectors and backgrounds	CF6 CF7 CF9 CF8 Inquisitive Collaborative	2, 3, 5,
	World of Work Week - SMS	<ul style="list-style-type: none"> • Build awareness of projects that take place in the workplace • Build employability skills including communication, listening, presentation and confidence • Project work 	<ul style="list-style-type: none"> • Hosted by external business volunteers • Include Unifrog competency identification and personality profile 	CF8 Inquisitive Collaborative Reflective Courageous	5, 6, 2

	Attendance of careers adviser at parents evening			CF6 CF7 CF8	3,8
	Individual careers meetings on request - summer term			CF6 CF7 CF8 CF9	3, 8
	Morrisby profile opportunity and other options	<ul style="list-style-type: none"> • Exploring career ideas and available Labour Market information • Self assessment and understanding of skills and potential 		CF6 CF7 CF8 CF9	2, 3, 8
11	PSHE lesson - Post 16 choices, Busting BTEC myths, A level choices, decision making	<ul style="list-style-type: none"> • Building understanding of post 15 further education options 	Unifrog lesson resource (IT room) - SMS	CF6 CF7 CF9 CF10 Inquisitive Reflective	1,2,3, 7
	PSHE lesson - Social Media and Careers			CF8 CF9 CF10 Reflective	2
	PSHE lesson - goal setting, Higher Education and Career routes and pathways	<ul style="list-style-type: none"> • Unifrog lesson plan and resources 	Unifrog lesson resource (IT room) and speaker	CF6 CF7 CF9 CF10 Reflective Courageous	2, 5, 7
	National Careers week - Form Time activities	<ul style="list-style-type: none"> • Build student awareness of career opportunities available, routes in and realities 	Varies annually Resources for each subject supplied to teaching staff	CF6 CF7 CF9 Inquisitive	2, 4, 5

		<ul style="list-style-type: none"> • Build awareness of the careers support available at school 			
	National Apprenticeship week - form time activities	<ul style="list-style-type: none"> • Build student awareness of apprenticeship opportunities available • Build awareness of careers support available 	Varies annually Resources for each subject supplied to teaching staff	CF6 CF7 CF9 Inquisitive	2, 4, 5, 7
	Careers Fair		Internal or external	CF6 CF7 CF9 Inquisitive	2, 3, 5
	Careers networking evening	<ul style="list-style-type: none"> • Building awareness of career opportunities and all entry routes available 	Volunteer speakers for a variety of sectors and backgrounds	CF6 CF7 CF8 CF9 Inquisitive Collaborative	2, 3, 5,
	Higher Education Fair	<ul style="list-style-type: none"> • The opportunity to find out more about University courses and apprenticeships • Inform about career entry routes 	Internal or external	CF6 CF7 CF9 Inquisitive	7, 5, 3, 2
	Individual interviews with careers adviser - Autumn			CF6 CF7 CF8 CF9	3, 8
	Attendance of careers adviser at parents evening			CF6 CF7 CF8	3, 8

12	PSHE lesson - Post 18 choices, Post 18 planning		Unifrog lesson resource (IT room) and speaker and speaker/video (JM)	CF6 CF7 CF9 CF10 Inquisitive Reflective Courageous	3, 7
	PSHE lesson - Using Unifrog, Goal setting, Geeking out, MOOCs	Using the subject library	Unifrog lesson resource (IT room)	CF6 CF7 CF9 Inquisitive Reflective Courageous	3, 7
	PSHE lesson - preparing CV's and forms for practice interviews	<ul style="list-style-type: none"> Unifrog lesson plan and resources 	Unifrog lesson resource (IT room) - SMS	CF6 CF7 CF8 CF9 CF10 Reflective	2, 3
	PSHE lesson - UCAS - how to apply - Personal Statements,		Unifrog lesson resource (IT room) and speaker and speaker/video (JM)	CF6 CF7 CF8 CF9 CF10 Reflective	3, 7
	PSHE lesson - UCAS - starting my application			CF6 CF7	3, 7
	PSHE lesson -Goal setting	Students use the Careers library to highlight five potential careers, research what those careers involve on a day to day basis, and the skills, qualifications, working hours and salary	Unifrog lesson resource (IT room)	CF6 CF7 CF8 CF9 CF10 Inquisitive Reflective	1,3,7

		involved.		Courageous	
PSHE lesson - Competency-based questions	<ul style="list-style-type: none"> Unifrog lesson plan and resources 			CF8 CF9 CF10 Reflective	2, 3, 5
PSHE lesson - Application/Assessment centres	<ul style="list-style-type: none"> Unifrog lesson plan and resources 			CF8 CF9 CF10 Reflective Courageous Collaborative	3, 5
PSHE - Unifrog - competencies	<ul style="list-style-type: none"> Unifrog lesson plan and resources 			CF6 CF7 CF8 CF9 CF10 Reflective	3
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Careers networking evening	<ul style="list-style-type: none"> • Building awareness of career opportunities and all entry routes available 	Volunteer speakers for a variety of sectors and backgrounds	CF6 CF7 CF8 CF9 Inquisitive Collaborative	2, 3, 5,
Higher Education Fair	<ul style="list-style-type: none"> • The opportunity to find out more about University courses and apprenticeships • Inform about career entry routes 	Internal or external	CF6 CF7 CF8 CF9 Inquisitive	7, 5, 3, 2
Work experience week			CF6 CF7 CF8 CF9 CF10 Reflective Courageous Collaborative Inquisitive Empathetic	2, 3, 5, 6
Friday speakers programme	<ul style="list-style-type: none"> • Introduction to Unifrog • Introduction to careers & HE • support available • Personal Statement • Apprenticeships • UCAS application • Pathways • National Careers Programme 		CF6 CF7 CF8 CF9 Inquisitive Reflective	2, 3, 4, 5, 7
World of Work Wednesday speakers		<ul style="list-style-type: none"> • Relevance of curriculum subjects 	CF6 CF7	2, 3, 4, 5, 7

				CF8 CF9 Inquisitive	
	Bookable careers meetings			CF6 CF7 CF8 CF9	3, 8
	Oxbridge Evening at Tonbridge/Sevenoaks School			CF8 CF9	7
	Attendance of careers adviser at parents evening			CF6 CF7 CF8	3, 8
13	PSHE lesson - Applications list, personal statement reminder		Unifrog lesson resource (IT room) video/speaker - JM	CF6 CF7 CF8 CF9 CF10 Reflective Courageous	3, 7
	PSHE lesson - Competency questions, University interview preparation,		Unifrog lesson resource (IT room) SMS and video/speaker - PE	CF6 CF7 CF8 CF9 CF10 Reflective Courageous	3, 7
	PSHE lesson - Ready for the world of HE and work			CF6 CF7 CF8 CF9 CF10 Reflective Courageous	2, 3, 5, 7

PSHE lesson - Assessment centres			CF8 CF9 CF10 Reflective Courageous Collaborative Empathetic	2, 3, 5
PSHE Lesson - application coaching review - CV's, jobs, apprenticeships			CF8 CF9 CF10 Reflective Courageous	
PSHE lesson - Goal Setting	<ul style="list-style-type: none"> • Unifrog lesson plan and resources 		CF6 CF7 CF9 CF10 Reflective Courageous	3
National Careers week - Form time activities	<ul style="list-style-type: none"> • Build student awareness of career opportunities available, routes in and realities • Build awareness of the careers support available at school 	Varies annually Resources for each subject supplied to teaching staff	CF6 CF7 CF9 Inquisitive	2, 4, 5
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Friday speakers	<ul style="list-style-type: none"> • Linked In • Alumni • networking, Ambition and Action - Employability - InvestIn • Transferrable skills 		CF6 CF7 CF8 CF9 Inquisitive Reflective	2, 3, 4, 5, 7
World of Work Wednesday speakers		<ul style="list-style-type: none"> • Relevance of curriculum subjects 	CF6 CF7 CF9 Inquisitive Reflective	2, 3, 4, 5, 7
Bookable careers meetings			CF6 CF7 CF8 CF9	3, 8
University (UCAS) and Apprenticeship application and interview support			CF6 CF7 CF8 CF9	7
Attendance of careers adviser at parents evening			CF6 CF7 CF8	3, 8